

## Key Information Document

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

Further information can be found at [www.hansoner.com](http://www.hansoner.com) or email [compliance@hansoner.com](mailto:compliance@hansoner.com)

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

### GENERAL INFORMATION

<b>Your name:</b>	Misra Ersavas
<b>Name of employment business:</b>	Hanson Recruitment Ltd
<b>Your employer (if different from the employment business):</b>	
<b>Type of contract you will be engaged under:</b>	Contract for services agreement
<b>Who will be responsible for paying you (if different from your employer):</b>	
<b>How often you will be paid:</b>	Weekly
<b>Expected or minimum rate of pay:</b>	£10.90 per hour
<b>Deductions from your pay required by law:</b>	PAYE tax, Employee National Insurance Contributions, Employee Pension Contributions, student loans and attachment of earnings deduction orders
<b>Any other deductions or costs from your pay (to include amounts or how they are calculated):</b>	None
<b>Any fees for goods or services:</b>	None
<b>Holiday entitlement and pay:</b>	Holiday accrual at 12.07% based on 5.6 weeks annual holiday entitlement (inclusive of bank holidays) This can vary e.g. AWR entitlement
<b>Additional benefits:</b>	None

### EXAMPLE PAY

<b>Example rate of pay:</b>	<b>£354.25 (Based 5 days a week)</b>
<b>Deductions from your wage required by law:</b>	<b>£22.40 PAYE Tax £13.47 Employee NI £9.37 Employee pension Contribution</b>
<b>Any other deductions or costs from your wage:</b>	None
<b>Any fees for goods or services:</b>	<b>DBS check £48.50 (One-off) Refundable after working 20 full days.</b>
<b>Example net take home pay:</b>	<b>£309.61 weekly</b>